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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME LXIII NUMBER 10

OAKLAND, CALIFORNIA, FRIDAY, MAY 24, 1968

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

HONEST ABE

We commend to the Hearst newspapers, the position which Abraham Lincoln took in 1864 when one of his generals tried to break a newspaper strike.

The strike, of printers, was in St. Louis. General Rosecrans who was in command there ordered former printers from the ranks of the Union Army to take their jobs.

The union printers promptly wired President Lincoln. Back Came Honest Abe's order to his general in St. Louis:

"Order those soldiers back to duty in the ranks. The servants of the federal government shall not interfere with the legitimate demand of labor as long as I am President."

★ ★ ★

HONEST ABE wasn't consulted on the morality of professional strikebreaking, like that by which the Hearst empire has fought newspaper unions in Los Angeles for nearly six months.

That was because professional strikebreaking hadn't been invented yet. It took a more modern age to dredge up that tactic, but we think that Lincoln would not have liked it at all if it had existed in his time.

After all, he referred to "the legitimate demand of labor" in refusing to let the federal government be a party to strikebreaking.

Los Angeles unions' demand on Hearst is certainly legitimate. The strike came because the Hearst Herald-Examiner, then the biggest afternoon newspaper in the nation, wouldn't match a wage settlement with a modest-sized suburban daily.

★ ★ ★

WE THINK the Hearst top men would tell you they love and revere Honest Abe's memory as that of a great American patriot. Which brings up the question of what you're patriotic for — the specific rights and freedoms of the people or some vague, flag-wrapped symbol?

Somehow, we think Hearst patriotism has always been on the vague side and when you get down to specifics it doesn't match up with that of people like Lincoln who actually got out and battled for freedom.

★ ★ ★

OF COURSE, when you read the Hearst papers, you get a lot of one kind of patriotism, but it does not seem specific enough on what we are fighting and dying for if we happen to be fighting and dying. Remind us next week to recite the verses which the original W. R. Hearst wrote and published about the battle of Manila Bay.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

U.S. probe of race tension asked here

Insurance union strikes Metropolitan

Insurance agents in the East Bay walked out this week in the nationwide strike by the Insurance Workers International Union against the Metropolitan Insurance Company.

The strike of 11,000 agents across the country followed rejection of a company offer of a three-year contract in a nationwide vote last Friday.

IWIU Local 30, representing the 60 union agents in East Bay Metropolitan offices, received strike sanction at the Alameda County Central Labor Council's meeting Monday night.

Local 30 representatives, Joe Steiner and Glenn Slettum, told the Labor Council that IWIU needs strong union support. Earlier, Local 30 President Walter Greene urged unionists not to deal with Metropolitan while union members, representing a big majority of agents, are on strike.

Union agents in other organized companies are supporting Metropolitan pickets financially and with manpower, Greene said.

MORE on page 8

AB 1463-1464

blasted by BTC as apprentice peril

Assembly Bills 1463 and 1464, introduced by Democratic and Republican leaders, drew strong opposition from the Alameda County Building Trades Council this week as threats to California's apprentice training program.

The council instructed Secretary-Treasurer J. L. Childers to oppose AB 1463, first to come up for hearing.

The bills, introduced with much fanfare by Assembly Speaker Jesse Unruh and Assembly Minority Leader Robert Monagan, are another example, Childers said, of persons outside the construction industry offering "solutions" which actually compound problems.

He noted the bills would put the state into a field in which construction labor and management have begun affirmative action on job opportunity in conformity with federal rules.

"The bills would take away la-

MORE on page 8

COPE recommends

In slightly more than a week, California voters will name candidates for Legislature and Congress, elect local officers and rule on state and local issues at the June 4 primary.

For your guidance, here are Alameda County and State COPE recommendations for your vote when you go to the polls Tuesday, June 4:

U.S. CONGRESS

U.S. Senate Republican nomination — Senator Thomas H. Kuchel.

U.S. Senate Democratic nomination — endorsement open.

Seventh Congressional District — Congressman Jeffery Cohelan.

Eighth Congressional District — Congressman George P. Miller.

Ninth Congressional District — Congressman Don Edwards.

STATE LEGISLATURE

State Senator, 11th District — Senator Nicholas C. Petris.

13th Assembly District — Assemblyman Carlos Bee.

14th Assembly District — Assemblyman Robert W. Crown.

15th Assembly District — Assemblywoman March K. Fong.

16th Assembly District — Kenneth A. Meade.

COUNTY SUPERVISOR

District 1 (South County) — George Oakes.

District 4 (Berkeley-North Oakland-Piedmont) — Wilmont Sweeney, Michael Jones (dual endorsement).

District 5 — NO endorsement.

BALLOT PROPOSITIONS

Alameda Unified School District bond issue and tax increase

Vote Yes.

State Proposition 1, \$200,000,000 veterans bonds — Vote

Yes.

State Proposition 2, \$65,000,000 junior college bonds — Vote

Yes.

(Please clip and take to polls)

Cohelan, Petris to address Pipe Trades convention here

State Senator Nicholas C. Petris and Congressman Jeffery Cohelan will be featured speakers in the election year convention of the California Pipe Trades Council, opening today in Oakland.

Some 350 delegates and guests from 32 U.A. local unions in California, two in Nevada and one in Hawaii are to attend the Council's Forty-eighth Convention at Jack London Inn.

President Wally Hicks, of Plumbers & Gas Fitters 444, which with Steamfitters 342 is co-host to the convention, will open the first session at 9 a.m. today, Friday, May 24.

Sessions will continue tomorrow and wind up Sunday with election of officers.

Cohelan, COPE-endorsed Seventh District Congressman, will be one of today's speakers. Petris, a COPE-endorsed legislator who

represents the 11th State Senatorial District, will speak to the convention tomorrow.

Senator Petris' subject will be "The Labor Scene in Sacramento," and he is expected to point

MORE on page 8

Labor Council urges study in Oakland

Labor this week urged that an objective federal survey of Oakland's troubled racial picture be undertaken to find the answers to dangerously rising racial tensions.

Police-minority relations would feature strongly in such a probe, the Alameda County Central Labor Council indicated.

Its letter to Mayor John Reading noted frankly that "part of the problem confronting us is the obvious distrust of city government, particularly of the police force, by many of Oakland's citizens."

SURVEY SOUGHT

The letter, to Reading asking him and city council to request a survey and recommendations by the Department of Justice Community Relations Service, was unanimously approved by the Labor Council.

"Specifically, this organization (the Community Relations Service) should survey the present relationship between the white and black community and the city government, with special emphasis on police and firefighters community relations, and make recommendations for improvement," the letter said.

An amendment to add a specific request that the investigation take up the death of Black Panther Bobby Hutton and wounding of two other Panthers by police was rejected, 64-24, after extensive debate.

Proponents of the amendment held that the Hutton incident should specifically be included as a burning issue in the black community, omission of which in the probe request could cause repercussions.

Militants have charged police

MORE on page 8

Machinists gain settlement

More than 6,000 Bay Area machinists went back to work this week, ending their eight-week walkout with substantial pay raises and other improvements, and settlement was expected soon for another 1,500 who remained on strike.

Settlement of the strike against California Metal Trades Association and independent manufacturing companies was ratified by an approximately 4 to 1 vote by members of seven IAM lodges

in the East Bay and San Francisco.

Santa Clara County Machinists were still out early this week as were employees of Dalmo Victor in San Mateo County. Major independents which settled were Ampex and the Schlage Lock Company.

The three-year agreement covered 82 CMTA plants, 29 of them in Alameda County. Terms included a 94-cent per hour pay increase.

MORE on page 8

HOW TO BUY

Worse housing crisis in making

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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With price tags on homes and mortgages both spiraling, a four-alarm housing crisis is in the making. This replaces the ordinary housing crisis that has been plaguing working families for the past decade.

If you have been planning to move into a larger house, or are a young family seeking to buy or even rent a home, you've got a problem. We kid you not. We'll leave that to the real-estate dealers and bankers who have just persuaded Congress to increase the interest rate on FHA and VA mortgages to 6 3/4 per cent.

IN THE U.S., typical mortgage interest rates now have reached close to 7 per cent — highest in almost 40 years. How high they can go is shown by what has happened in Canada. There mortgage rates have gone to 9-9 1/2 per cent. Some 15 years ago Canadian mortgages were 6-6 1/2 per cent.

The problem is compounded by the constant rise in the prices of houses themselves.

Typical new houses now cost \$22,000-\$23,000. Reports by the National Association of Real Estate Boards indicate that the average existing house now sells for approximately \$20,000. Prices of such houses have been going up about \$600 a year on average.

Since you are supposed to pay not more than 2 1/2 times your annual earnings for a house, the average working family earning about \$6,200 a year can afford a little over half a house. (about \$15,600).

A WORKING family which buys a new house for \$22,000 with say, a \$17,000 mortgage for 30 years, will pay \$107 a month on the mortgage (not counting taxes and other expenses). Over the 30 years it will repay a total of \$38,678 on the original \$17,000.

Renters will feel the interest rate squeeze too. Interest rates for new apartment construction average between 7 1/4 and 7 1/2 per cent, the real estate association reports. These high rates will push up rents on both high-rise and garden apartments in the larger towns.

Here are a few suggestions that may temper the housing squeeze a little for home-seekers and present owners:

- Avoid buying during the peak sale months of March through July. Prices of existing houses often are 2 to 3 per cent less during the fall and early winter. Three-bedroom houses are most in demand. Tags on two-bedroom or four-bedroom houses are relatively lower.

- If at all possible, see if you can take over the lower-rate existing mortgage. A house with a mortgage under 6 per cent is worth more to you if you can swing the larger down payment needed, or if the owner will take back a purchase-money mort-

gage, at a reasonable rate, for part of the down payment.

- If you live in one of the large cities where unions and other groups have gotten together to build cooperative housing developments, this is your best bet. In New York City, for example, where the United Housing Foundation is sponsoring the huge new Co-op City development, unions and allied groups already have completed apartment developments now sheltering thousands of families at such typical rates as \$115 a month for five rooms. Co-Op City alone will provide apartments for \$15,500 families.

In Chicago, a sister organization, the United Dwellings Foundation, has been established to put up cooperatively-owned apartment buildings there. Co-op homes also are being built or have been built by unions in Seattle and several other cities.

TV, WASHER SALES: June is the month manufacturers and stores cut prices on TV sets and washers and dryers to clear this year's models.

FUEL OIL: Heating-oil prices have been increased. You can save by having your tank filled during June or July at the reduced summer rates against next fall's needs.

FOOD BUYING CALENDAR: Food prices, especially meat, are due for a sharp rise this summer. Buy of the month again is eggs, which is in near-record supply. The U.S. Agriculture Department **Food & Home Notes** advises that there is a large supply of frozen fish, especially halibut steaks. Among the relatively better meat buys this month are chuck, round, hamburger, hams and pork shoulder.

Vacation pay to pay for vacation

Ever get the feeling that your vacation pay wouldn't pay for much of a vacation?

The Newspaper Guild's International Executive Board is proposing the answer—at least four weeks vacation a year with an extra week's pay for each week of vacation.

The proposal goes to the Guild's convention in June as an addition to the union's collective bargaining program.

What it means is that after paying the car and house payments and other regular family expenses, a union member still would have money to take a vacation.

There's a precedent for the proposal. The Guild's contract with the United Auto Workers provides \$75 a week over regular pay during vacations.

Look for the union shop card, ask for a union clerk to serve you and demand the union label!

THAT'S A FACT

PRINT STUDENT!
SO REMARKABLE WAS HIS KNOWLEDGE OF HUNTING AND TRACKING, KIT CARSON COULD IDENTIFY AN INDIAN TRIBE FROM A SINGLE MOCCASIN PRINT!



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...IN AMERICA'S FUTURE!
WHEN YOU BUY U.S. SAVINGS BONDS YOU ARE JOINING HANDS WITH FELLOW AMERICANS IN SAYING... "AMERICA, WE BELIEVE IN YOU!"
★ ★ ★

BUSY BEAVER!
THOSE FANTASTIC ENGINEERS AND BUILDERS—THE BEAVERS—HAVE A WARNING SYSTEM. WHEN A TREE IS ABOUT TO FALL THEY THUMP THEIR TAILS IN A CRY OF "TIMBER!"

AUTOMATED SAVINGS...
YES THERE IS SUCH A THING! THE PAYROLL SAVINGS PLAN OFFERS YOU AUTOMATIC GROWTH THROUGH SYSTEMATIC SAVINGS!

Tough consumer protection bills introduced by Assemblyman Miller

Five bills aimed at unfair sales and credit practices have been introduced into the Legislature by Assemblyman John J. Miller, Berkeley Democrat.

Miller said he was trying to fill the gap in anti-poverty programs, which seek to improve earning power of the poor without concern for how they spend their income.

His bills' provisions include:

1. Limit merchants' credit and loan charges to 12 per cent a year.
2. Require that price tags and cost lists be maintained on all goods, with a prohibition at selling at other than prices displayed.
3. Prohibit misleading advertising, including that involving size discrepancies.
4. Requirement that wholesale price be shown on the price tags of items costing more than \$1 and less than \$5 so the buyer may know if the markup is unfairly large.
5. A 24-hour cooling off period in which householders can rescind a contract signed with a

Don't complain—grab the chance

When egg prices fell to their lowest level in 20 years last summer, consumers failed to take advantage of the bargains and there was no great increase in egg buying, says the University of California Agricultural Extension Service.

The result, says UC, was that egg production was cut back and prices rose.

However, eggs are still among your best price bets, and offer a chance to save money instead of just complain about high prices.

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Getting Your MONEY'S WORTH

Today's favorite in boys' jeans is the low-slung Western version, with its narrow tubular legs turned up into an untacked cuff, patch pockets in the rear and, often, contrasting stitching and rivet reinforcements.

The May issue of Consumer Reports presents the findings on 22 models, many available in a number of colors.

THE TESTS at Consumer's Union showed that resistance to tearing and bursting depends mainly on fabric weight and composition (often noted on the label or disclosed on the tag required by the Textile Fiber Products Identification Act).

You can buy jeans in weights from an almost canvaslike 14 ounces per square yard down to a more pliant 10 or 11 ounces. In the all-cotton jeans, the heavier the better for tear and burst resistance.

But lighter fabrics can do as well as the heaviest all-cotton if they contain enough of the appropriate synthetic.

The same is true with abrasion resistance. The durable - press blends did better, as a group, than the untreated fabrics, probably because the durable - press blends had a high ratio of synthetic fiber to cotton.

CU's tests indicate that an 11-ounce blend of cotton with about 20 per cent nylon or 50 per cent polyester will be about as durable as a 14-ounce all-cotton denim. Not unexpectedly, the only 10-ounce all-cotton jeans in the tests came out lowest in the durability tests.

YOU NEEDN'T worry much about shrinkage. All but one of the tested models were preshrunk and survived a series of machine washings and tumble dryings without shrinking unduly. One model claimed to "shrink-to-fit" shrank a bit more than other models, but will stretch out again to the wearer's contours.

All the dark-colored jeans tended to turn wash water murky, so they should be separated from light-colored items. Although the jeans aren't likely to fade in sunlight or transfer much color to a sweating young athlete, the darker colors may tend to rub off onto other fabrics. Better keep youngsters in jeans — especially damp jeans — off light upholstery.

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V as in video

The kindergarten was learning the letters of the alphabet. "What comes after 'T'?" the teacher asked. A small boy quickly replied "V!" — Tombstone, Ariz., Epitaph.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

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UNION STORES
DEMAND
A UNION CLERK**



Sacramento story for labor still is win some, lose some

Labor has won its battle against Senate Bill 700, a publisher-supported measure which would have crippled collective bargaining for unions in every industry.

The Senate Business & Professions Committee sent it to the Rules Committee for assignment to interim study — which kills it for this session, at least.

LABOR PRIORITY

Its defeat was an emergency priority of the California Labor Federation, and labor opposition was strong.

The measure would have forbidden unions to use strike, boycott, picket or . . . collective bargaining or other means "to cause an employer to pay anything judged not necessary in production or operation of a business."

And it would have knocked out any contract provisions held in violation of its provisions.

Publisher groups supported it at the Business & Professions Committee hearing and opposition included the Labor Federation and printing trades representatives from both ends of the state.

DEFENSIVE VICTIM

Another defensive labor victory was the amending of Senate Bill 425 to eliminate any effect on unions or union activities and thus eliminating the threat of local "right to work," anti-picketing or other labor-smashing ordinances.

The bill as originally written would have allowed certain local laws, including those affecting labor, to prevail over other statutes.

In consultation with the Labor Federation, the bill's author, Senator H. L. Richardson, agreed to an amendment ending the threat of local "right to work" or other penalties on labor.

HARMFUL BILL

Two other bills, harmful to labor, made it to the Assembly floor from the Industrial Relations Committee, headed by Assemblyman Walter Powers, whose fast gavel earlier had buried AB 426 to outlaw professional strikebreakers.

They are AB 1163 and AB 1155, relaxing hardwon protections covering payment of wages to seasonal workers and affecting building trades, farm, motion picture and other employees.

Two of the four-member quorum voted aye on the measures, one voted no and Powers ruled it had a do-pass.

Meanwhile, as predicted the

drug industry came out against Assemblyman Robert W. Crown's AN 971, which would reduce the heavy expenditure for prescription drugs under MediCal.

But, the Senate Social Welfare Committee turned down the industry's opposition and sent the measure to the Senate floor with only one dissenting vote. It had previously cleared the Assembly by an overwhelming 62-2 majority.

CUT DRUG COST

AB 971 will knock off the state's list of drugs those which are "discriminatorily priced" with lower costs to hospitals than to MediCal or overpriced in comparison to drugs with the same or similar therapeutic effects.

Passage of AF 971 would reduce markedly the MediCal costs at which the Reagan administration has complained. But, Crown said he had learned, the Pharmaceutical Manufacturers Association has hired a lobbyist to do in his bill in California.

New pressures on bargaining, subject of UC conference

Labor and management representatives from throughout the Bay Area will take a hard look at changing conditions for collective bargaining at a one-day session in San Francisco next Tuesday.

The meeting at the St. Francis Hotel is the University of California Institute of Industrial Relations' annual conference. Sponsors include the Alameda County Central Labor Council, all other Bay Area Central Labor Councils, and state and local labor and management bodies.

Harvard Professor John T. Dunlop, UC Professor R. A. Gordon and Los Angeles labor writer Harry Bernstein will discuss new inflationary pressures on bargaining.

A panel headed by UC Law Professor David Feller will discuss minority pressures on bargaining. Clifford Alexander Jr., chairman of the federal Equal Employment Opportunity Commission, will discuss equal job opportunity in a luncheon talk.

Tell 'em you saw it in the East Bay Labor Journal!

Ward, Cal. BTC official, mourned

Building tradesmen throughout California mourned the death of James F. Ward, veteran secretary-treasurer of the California State Building Trades Council.

Ward, secretary-treasurer of Construction Teamsters 216 in San Francisco, died May 6 after a long illness.

The Alameda County Building Trades Council meeting the next night adjourned in his memory.

Course in office skills

Preliminary entrance examination for a course in office work at Diablo Valley College, Pleasant Hills, will be held at 3 p.m., June 4 and 1 p.m., June 6 at the college. The course start next fall.

Mrs. Wirtz honored

The distinguished service award of the President's Committee on Employment of the Handicapped has been awarded to Mrs. Willard Wirtz, wife of the labor secretary, for her direction of a program to create employment for the severely handicapped.

Labor Center needs 2 old volumes

Gathering dust in your basement or attic there may be a book which can help the University of California Center for Labor Research & Education complete its study of the big increase in carpenters' productivity.

The Center is looking for two old volumes—the Building Estimator's Reference Book for 1955 by Frank Walker and the National Construction Estimator for 1955.

Anyone who finds either of the books should contact Dr. Sara Behman, Research Director, Center for Labor Research & Education, 2521 Channing Way, Berkeley, or telephone her at 848-4642.

Data on building costs in the books is necessary to the Center's study, proposed by the California State Council of Carpenters, into the increased productivity of Carpenters.

The Center says that if anyone owning either books wants to keep it, it will be accepted as a loan and returned after the needed data is taken.

Factory job demand off

The demand for factory labor eased up in March, the U.S. Department of Labor's Bureau of Labor Statistics reports. This was reflected in seasonally adjusted declines in addition to factory employment and voluntary quits.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Negro job trainees

Some 900,000 Negroes have enrolled in various U.S. Labor Department sponsored manpower training and work experience programs since the initiation of these programs in 1962. Currently more than 117,000 Negroes are enrolled, the Labor Department said.

Tell 'em you saw it in the East Bay Labor Journal!

INTERNATIONAL PRO SOCCER DOUBLE HEADER

SUNDAY, JUNE 9
OAKLAND COLISEUM

12:30 P.M.
OAKLAND CLIPPERS
VS.
MANCHESTER CITY
(ENGLAND)

2:30 P.M.
ST. LOUIS STARS
VS.
DUNFERMLINE
(SCOTLAND)

IT'S THE INTERNATIONAL sporting event of the century . . . and the whole world will be watching!!! The Oakland Clippers (champions of the North American Pro Soccer League) battle England's finest (Manchester City's club is now No. 1 in Britain) for Atlantic soccer supremacy!!!

Millions throughout the world will view the game via Tel-Star . . . but YOU can see it LIVE at the Oakland Coliseum!!!

And there are more thrills to come when the St. Louis Stars tangle with mighty Dunfermline, Scotland!!!

Reserve your tickets TODAY at Bay Tickets, Kaiser Mall, Oakland (451-7279); Abe Rose's Tickets, Leamington Hotel, Oakland (451-1919); Macy's, San Leandro (357-3333); or call the Clippers at 836-2747.

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LONGS DRUG STORES

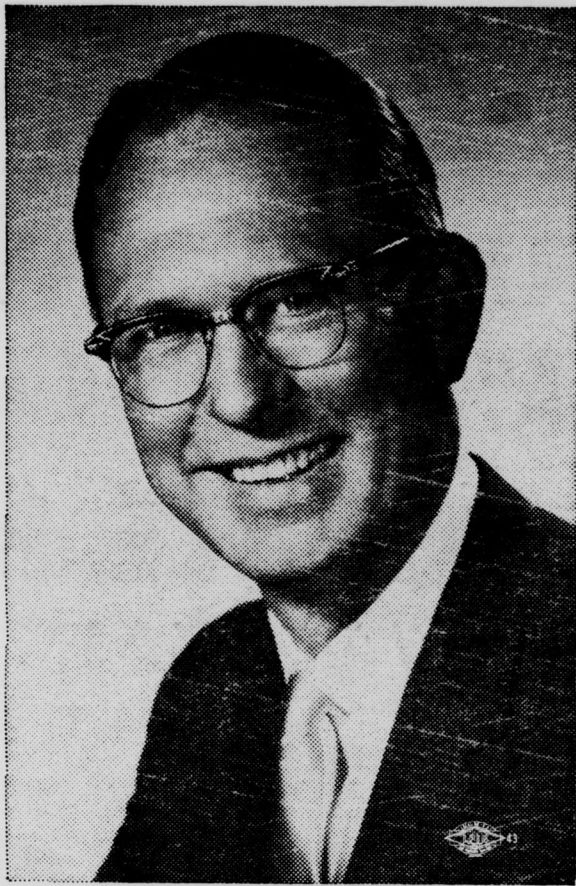
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Chips and Chatter

BY GUNNAR (BENNY) BENONYS

The Carpenters out of work list stands at 117 this Monday morning roll call. Brother Al Thoman will be attending a 4 day meeting of Housing and Urban Redevelopment officials at Phoenix, Ariz., next Saturday, Sunday, Monday and Tuesday. I'm sure he will have an interesting report for us when he returns.

The ninth annual Carpenter-Mill Cabinet-Millwright Contest was held at the Southland shopping center, Hayward, Saturday, May 18, 1968. It was well attended by many members and officers of unions and District Council representatives. Each contestant is provided with a blueprint and materials to build his contest project. Using the skill and techniques acquired during four years of on-the-job apprenticeship training and related classroom instruction, each apprentice is competing for the honor of representing the Bay Area in a statewide and an International Contest.

This year's project was an "A" frame type of house suitable for a backyard play house involving a floor and 4x8 plywood walls on two sides, a solid back wall and a front containing a door with a louver and a window. Fancy trim on the front and back made for an outstanding and desirable project. All of them were promptly purchased on an individual bid basis by the lucky bidders. Hundreds of interested shoppers observed the contest which started early Saturday morning and ended at 6 p.m.

Winners of the Carpentry Contest were:

First place: Kenneth L. Becker, Local Union 35, San Rafael; Marin County Carpenters JA & TC.

Second Place: David Roberson, Local Union 36, Oakland; Oakland Carpenters JA & TC.

Becker and Roberson will represent the Bay Area at the Statewide Carpenter Contest which will be held at the Hall of Flowers, 9th Avenue and Lincoln Boulevard, Golden Gate Park, San Francisco, on Friday, June 21, 1968. All members are specially invited to attend.

Third Place: James E. Fogelstrom, Local Union 22, San Francisco; San Francisco Carpenters JA & TC.

Fourth Place: Ted W. Munkres, Local Union 35, San Rafael.

Mill Cabinet contest winners were:

First place: Sal A. Borruso of L.U. 2095, San Rafael.

Second place: Peter Hennessey of L.U. 162, San Mateo.

Third place: John Petricka of L.U. 2095, San Rafael.

Millwright contest winners, all from L.U. 102, Oakland, were:

First place: Oliver A. Kleven.

Second place: John J. Drab.

Third place: James R. Pacheco.

Sal A. Borruso and Oliver A. Kleven, as first place winners in the Mill Cabinet and Millwright Contests will represent the Bay Area in the Statewide Contests of their divisions to be held at John O'Connell Trade School in San Francisco on Thursday, June 20, 1968.

Top winners from the Statewide contests will represent California at the International contest to be held in Kansas City next August where they will be in competition with winners from other states and Canadian Province winners.

On behalf of Director Gordon Littman, myself and the other members of the Bay Counties Administrative Board, we certainly thank the Hayward Carpentry JA&TC host committee for the fine job they did in making this contest one of the finest ever held anywhere. Members Loren Olson, Chairman; Luther Curry, Secretary; Vyril Anderson, Virgil Brunstedt, Delbert M. Bardwell, Elmer Borge, Solomon Kushner, Robert Lohsen, Nelson T. Lewis, Cecil Beam, and Thomas J. Cherry, Coordinator.

To all the judges who faced a tremendous task of judging these fine contestants, a thousand thanks for your much appreciated efforts. Millwright judges were: Terry Downey, Consultant, D.A.S.; Leonard McDonald, Supt. Bigge Crane Co.; Clarence Reed, Vice President of D. W. Nicholson Corporation.

Mill Cabinet judges were Albert Smith, Instructor, Lincoln High School, San Francisco; Doyle R. Yonts, State Champion Cabinet Maker—1966, and Fred Mortara, San Francisco Mill Cabinet JAC.

Carpentry judges were John L. Watts, Coordinating Judge, Bay Counties Administration Board; Richard Wilkinson, Wilkinson Construction Co.; William Miller, Bay Counties District Council of Carpenters, and E. F. Joseph Puccio, American Institute of Building Designers.

The Bay Counties negotiating committee held a meeting with employer representatives last Tuesday in order to present the union's list of demands. The next scheduled meeting will be held May 28 at which time it is presumed the employers will make known their viewpoints and present their proposed changes in the contract. If they follow already established patterns we probably can expect them to express their desire for a return to the 8 hour day, 40 hour week. Another item they apparently are seriously considering and have established in some major contracts is the development of a five-year agreement instead of a three year agreement.

It is reported that the Cement Masons of the 46 Northern California group, have settled (subject to membership ratification) on a 3-year agreement. The increase is \$1.62 per hour of which \$1.17 is allocated to wages and vacation, the rest to other fringes. Details may be confirmed this coming week.

Pension applications were approved for Brothers Armand L. Brodeur, Robert J. Jewell, Clinton K. Lewis, Walter N. Moore, and Robert E. L. Whitman.

Another brother who has suffered the loss of two sons in the Vietnam War is Frank W. Moors. His sons, Army Captain Robert Moors and Army Sergeant Bruce Moors were killed in action. Our deepest sympathy is extended.

On the sick and injured list are John Fitch Jr. — a knee injury. Robert Strange has been disabled for the past two years. Emil Smed, an old timer is in Alta Bates Hospital for surgery. Robert Collard—injured with a broken vertebrae. Will be off at least 6 months. Domenic Sabella, in Kaiser with a heart attack.

Regret to report the deaths of Brothers J. M. Myers, Howell Brazier, August Lind.

Mrs. Ruth Barth, our Office secretary, is in Herrick Hospital, for observation and tests.

Memorial Day, May 30 (Thursday) is a legal holiday and the office will be closed also on Friday, the 31st. See you at the next union meeting, Thursday, June 6, at 8 p.m.

NOTE: When we move to our new Hall, the address will be 8460 Enterprise Way, Oakland 94621. It will not be too long.

Watchmakers Local 101

BY GEORGE F. ALLEN

Mr. Allen will be back in the office by the time you read this column and will report on the International Jewelry Workers' Union Convention upon his return.

New Medicare handbook

The Social Security Administration has started mailing copies of a revised booklet, "Your Medicare Handbook," to 19,600,000 elderly Americans. The new edition covers changes made by the 1967 social security amendments.

Retail Clerks Local 870

BY CHARLES F. JONES

At our last membership meeting held on May 14, the following delegates were nominated and elected by white ballot to attend the annual convention of the California State Council of Retail Clerks to be held in Santa Barbara on June 26, 27 and 28. Sisters Edith Abood, Mina Dorrance and Audrey Wetterling, Brothers Harry Coffin, Paul Crockett, Charles Jones, Russel Mathiesen, Samuel Meyers, George Read and James A. Suf-ridge.

Elbert Steffey, a member of Local 870, recently filed a wage claim for overtime pay against Williams Bros. Market in Alameda. A board of adjustment hearing was held last week at the Union office. We are pleased to report, after hearing all of the facts, the board awarded Brother Steffey \$3,236.60 in back wages.

A negotiation meeting was held last week with the representatives of Sprouse Reitz Variety Stores and the Union. After going over the Union proposals the committee agreed to meet again in the next couple of weeks for further negotiations.

Discount Store Negotiations: The five Bay Area Unions met last week with the representatives of the large Discount Store Industry. The five Unions, Locals 372, 428, 775, 870 and 1179 are desirous of negotiating a uniform contract and to also have joint negotiations with the Employers. After lengthy discussions another meeting was scheduled for the latter part of this week.

Death Benefit Fund: The April Death Benefit Assessment of \$1 is long overdue. Any member who has failed to pay the assessment, please do so immediately as the Fund is running in the red.

AFSCME Local 371

BY NAT DICKERSON

There was an important word, "not" left out of the sentence about strict parliamentary procedures and Roberts Rules of Order, in last week's column. That also ties in with another criticism we must make of older unions not recognizing the need for supporting modern programs brought up by more youthful unions.

We are aware, that there may be an unconscious existence of racial prejudice in the hearts of older union members, but we also feel, that if such members don't wish the initiative to be borne by others within their organization, they should firmly commit themselves to a full participation in programs related to concern for Civil Rights and other current issues.

It is not a matter of these issues affecting the welfare of the single union, but the strength afforded by the concerted efforts of all campus unions, working to destroy arrogance, despotism, and all other evils of our society (of which there are many).

Many of us older unionists are prone to say "this or that doesn't mean anything to me, because I'm going to retire in a year or two," but true dedication to the spirit of unionism precludes such sentiments as these.

Locals 1695 and 1750 have asked for the participation of Local 371, in advancing programs aimed at development of opportunities for minority groups; sad to say, there has been only lukewarm concern felt in Local 371.

The time has come, that a lone union cannot afford to feel self-sufficient, and should make attempts to do everything in its power to support and assist progressive concepts of younger people. There is also something to be said about some members taking the initiative away from the supposed leaders of an organization, and, in a "pushy" manner,

lay claim to the total extent of brains available. This type of activity is resented, as we well know, and for the sake of the continued effectiveness of union efforts should be eliminated.

A UNION IS THE TOTAL POWER OF ITS MEMBERSHIP, PLUS THE SELECTION OF COMPETENT LEADERS TO PROVIDE POLICIES AND STRATEGIES FOR FULL DEVELOPMENT OF ITS POTENTIAL.

We must admit that neither Dr. Martin Luther King, nor his death, meant anything to many members of our society, but there is a predominant sentiment among black people, and some others, that his martyrdom shall not have been in vain. And by our efforts, his philosophies, non-violent tactics, and over-all search for honesty and integrity, within our society shall not perish, but be forever memorialized, until they bear fruit. All this, because he died giving support to members of AFSCME. Let's not forget.

Steel Machinists 1304

BY DAVE ARCA

H. The last transbay Ferry churned from Oakland's Mole, many years ago. We didn't know then, we'd remember it so fondly today. Bay breezes were constant companions to the Ferries, whipping up whitecaps all the way across the Bay.

Pulling into loading piers, the old boats would lean heavily against oyster pilings. If the groaning and creaking noise annoys an oyster, they've never been abundant in the Bay. Sorry about that.

Ferry boats gave way to Progress. Progress was a transbay bridge. Supposedly to eliminate the long wait at the Auto Ferry gate. Hah! Ever drive back to Oakland during the five o'clock crush? That long gas consuming bumper to bumper trauma, is ulcerating.

Okay, the bridge represented progress. Its tolls were intended to pay its costs. It was also intended to be toll-free. Somehow, the tolls linger on. Legislators are touting tolls as an ideal source of fast financing. They suggest tapping tolls to bail out BART.

It's ironic. Despite its auto toll take, the Bridge is now inadequate and incompetent to accommodate the traffic. (This was said about the Ferry). But eventually, if tolls are increased to build BART, won't Bridge tolls peter out when transit trains runs? It's like draining a lake, to sprinkle water on the fish.

Perhaps, when transit trains are packing paying passengers, people in power may increase transit fares to float a transbay ferry. A sea - surface crossing, from here to there, might be a pleasant break from the tension of traffic and turmoil. It might even be progress. Okay? Okay.

Barbers 134

BY JACK M. REED

Brothers, thanks to our State Association in alerting all the officers of all locals in California to send letters and telegrams in opposition to A.B. 1495, and their presence in Sacramento to fight this vicious bill, that we were

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able to keep it from getting started.

I have been asked many times what our \$3 per year legislative assessment is for. Well, brothers, this is just one thing that it is for and a few of you who have not as yet paid this assessment would do well to look at your dues book and if it's not marked in your book please mail it in.

I have won three court judgments and have collected delinquent dues and assessments from John Hermosa, Frank Jimenez and Edwin Haskins. Brothers, this is your money.

Attended the annual state apprenticeship conference at the Jack Tar Hotel in San Francisco and was instrumental in getting a unanimous vote from the Barber Delegation to help get a resolution passed to get the state to defray the expenses of Joint Apprenticeship classes with less students than the now mandatory 15. Hoping that in the near future we will be able to regain our Apprenticeship class.

Brother Arnie Fields did it again. Not satisfied with his modern shop, he went all out and now has what has to be number one, as far as barber salons are concerned, in Northern California. Your President and I attended his open house last Sunday. Sipped champagne, ably poured by Henry Archuleta and ate a few hors d'oeuvres. Good Luck, Arnie and Company.

Women back Crown; cite record of consumer aid

A group of Alameda women, headed by Mrs. Mary Joy Entwistle, has been formed to work for the re-election of Assemblyman Robert W. Crown and will point out his strong support of consumer protection legislation.

Assisting Mrs. Entwistle as coordinators are Mrs. Dorothy Mote and Mrs. Mary Turner and other committee members are Mrs. Margaret L. Johnson, Mrs. Sarah M. Elder, Mrs. Lola Bennett, Mrs. Mildred Reyburn, Mrs. Shirley and Mrs. Ann McPeak.

Diploma means job

A Labor Department study says the nation's 820,000 college graduates in 1968 may not fill all current job openings.

Steamfitters 342

BY JIM MARTIN

With 156 of our members voting at our Union's Special Called meeting held May 16, 1968, they elected the following to finish out the unexpired term of office: Executive Board Member, Vern Turley; Apprentice Committee member, Ray Near.

Your Business Office wishes to call to the attention of the membership the importance of picking up your dispatch when reporting to a new project or making arrangements yourself confirming that it will be sent out to the Shop Steward. All Shop Stewards are hereby instructed again that our members are not to go to work without a dispatch, unless authorized by the Union's Dispatcher. This does not apply to jobbing or putty wagons. Your cooperation in this matter will be appreciated, thereby avoiding any unnecessary inconvenience by violating our Union's By-Laws and Working Rules.

We might mention your dispatch is also of importance to you, as it is your record on file that you were dispatched for work, covering your unemployment and Death Benefit records, etc.

Our unemployment situation is at an 18 month low, as reported May 16, 1968, we have 78 Fitters, 16 Apprentices and only a couple of Welders on the bench. Speaking of Welders, for those members that are working on a Travel Card basis, job opportunities in this Union's jurisdiction will be filled on a first in-first out basis. Those members desiring to be placed to work in this Local Union's jurisdiction will be placed on a waiting list and called accordingly.

Thursday, May 30, 1968, our Nation will honor Memorial Day. Likewise this is a Building Trades Holiday and is recognized in our Labor Agreement, therefore the office will be closed.

In closing, if you have not paid March dues, you will be delinquent come midnight May 31, so please check your dues book.

Look for the union shop card, ask for a union clerk to serve you and demand the union label!

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Bargaining settlements

Bargaining in the first quarter of 1968 was highlighted by settlements in the copper, can and glass industries. Major agreements negotiated during the quarter covered about 700,000 workers compared with the 950,000 affected by settlements during the same period in 1967.

LEGAL NOTICE

NOTICE TO CONTRACTORS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 4th day of June, 1968 at 4:00 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the Providing and installing Ultrasonic Intrusions Alarms at Various Schools, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plan(s) and specifications for said work which are on file at the said office of the Secretary of said Board of Education located as above mentioned, and in the office of the Director of Architecture and Engineering, located at 900 High Street, Oakland, California.

Said plan(s) and specifications may be had by any prospective bidder for the work above mentioned, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the form procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Three Thousand Seven Hundred and no/100 Dollars (\$3,700), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntary or pursuant to the judgment rendered by the court in any action brought thereon will be retained by said district as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: said school district, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board and which is now on file with the Secretary of said Board and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED	
Crafts or Types of Workmen	Hourly Wage Rate
Electrical Workers: (38 Hour Week)	\$6.73
Engineers: Trenching Machine Operators	5.535
Laborers: General Laborers	4.175

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification, or type of work involved.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

Overtime, Saturday, Sunday, and holiday, work shall be paid in accordance with the union wage scale in effect for each craft.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Four and 17 1/2/100 Dollars (\$4.175) per hour.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen, and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall be not less than twenty-five per cent (25%) of the journeymen's wage being paid and shall be increased each six (6) months in an amount not less than fifteen per cent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids, or any alternates of such bids.

By order of the Board of Education May 14, 1968.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County, California.

Friday, May 17, 1968

Friday, May 24, 1968

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, May 28, at 9:30 a.m. in the Union Auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, June 6 at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT:

A Special Called Membership meeting is scheduled for Saturday, June 1, at Hall "M" in the Labor Temple, 2315 Valdez Street, Oakland. Decisions made at this meeting, will determine whether you work on June 3, or not. Please attend. This is your Life, brother. Why not help shape your future?

Fraternally,
DAVE ARCA,
Rec.-Sec.

AFSCME, U.C. LOCAL 371

The last general membership meeting until Fall will be held Saturday, June 8, 1968.

Place — Kroeber Hall, Berkeley Campus.

Time—2 p.m. Executive Board at 12 noon.

Business—discussions relative to your ideas as to improved working conditions.

Your Executive Board continues with regular monthly meetings during the summer. They will be negotiating with the university administration at meetings starting after July 1; for changes in line with YOUR requests.

Be sure to attend this very important meeting. Another order of business will be finalizing plans for our 20th Anniversary Dinner at which the oldtimers of 20, 15 and 10 years service will be honored by presentation of gold inscribed service awards. Let's have a fine turnout, fellows.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Secy.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secy.

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HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the Local Union will close at 12 noon on Friday.

All offices of Local 1622 will be closed Thursday and Friday, May 30 and 31 for the Memorial Day holiday.

Our meeting of Thursday, June 13, 1968, at 8 p.m. will be a special called meeting for the specific purpose of holding nominations for the office of President, and for any other office that may become vacant before said date.

Our meeting of Thursday, June 27, 1968 will be a special called meeting for the specific purpose of electing a President and any other officer that may vacate his office before said date. Time 8 p.m.

A Special Called Meeting will be held on Thursday, June 20, 1968 at 8 p.m. for the specific purpose of holding discussion on an offer made by one of our renters to purchase the property of the local union.

Brother Members, this is your property, please make a special effort to be in attendance at this meeting and voice your opinion.

Thanks kindly for your cooperation.

Fraternally,
A. W. RICE,
Rec. Sec.

BARBERS 134

A petition to raise prices 25 cents for each service will have a third reading and vote at our regular June meeting on Thursday night, June 27, 1968 in the Labor Temple, 23rd and Valdez.

PLEASE ATTEND.
Fraternally,
JACK M. REED,
Sec.-Treas.

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California Unified School Employees Local Union No. 257 will be held on Saturday, June 8, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8 a.m.

Fraternally,
HAROLD BENNER,
Exec. Sec.

STEELWORKERS 1798

Regular Membership Meeting, Friday, May 24, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

IRON WORKERS 378

Election of officers of Local 378, and of delegates to the convention will be held Saturday, June 29, 1968, at 1734 Campbell Street, Oakland.

Polls will be open from 9:00 a.m. until 7:00 p.m.

Come in and vote!

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agt.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,
TOM WILKINS,
Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

E. B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL 390GF

Thursday, May 23, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

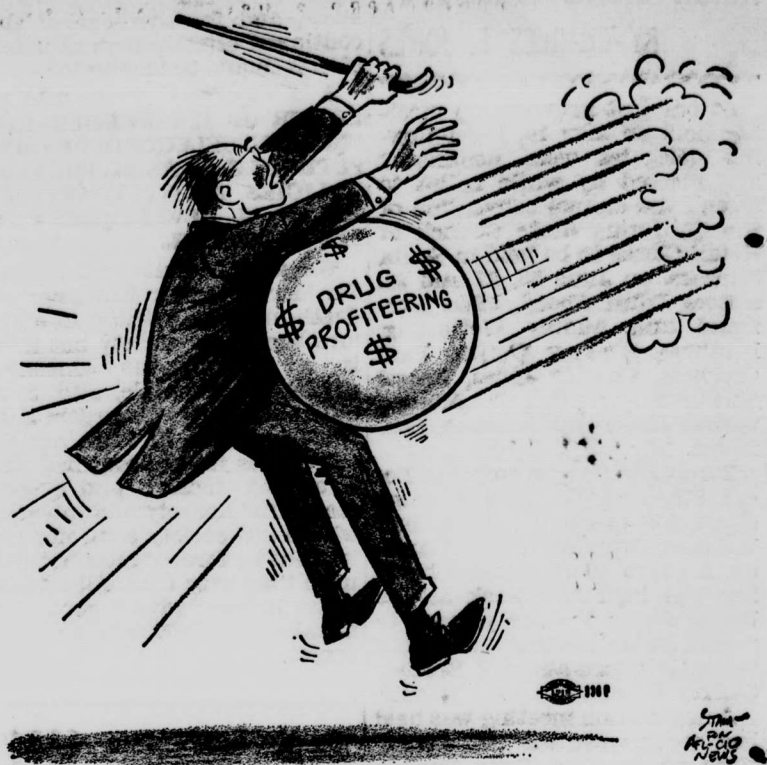
Fraternally,
R. J. KRAUSE,
Pres.

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CARPENTERS 36

The regular meetings of Carpenters Union Local 36 are held the first and third Thursdays of each month at 761 12th Street, Oakland, California at 8 p.m.

The office hours of the Financial Secretary's office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Until further notice members dues are \$8.50 per month, or \$25.50 per quarter.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

SPECIAL NOTICE

There will be a special order of business called at the regular meeting of June 4, 1968 to act on setting aside \$4,000 for delegate expense to the Grand Lodge convention in Chicago.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

CARPET & LINOLEUM 1290

The next regular meeting of the Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, May 23, 1968, Hall "C", at 8 p.m., Labor Temple, 2315 Valdez, Street Oakland.

There will be nomination of Officers with elections to be held Wednesday, June 26th, 1968. Please attend.

National Conference Deaths are now due and payable through NC 292.

Fraternally,
G. A. MCINTYRE,
Rec.-Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley. Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. ADFAMO,
Rec. Sec.

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CIO and Building Trades Council of Alameda
County AFL-CIO.

42nd Year, Number 10

May 24, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

That 'non-candidate' is getting more active

California's rightwing Republican non-candidate candidate for the presidency left last week on a non-campaign campaign trip, concentrating on areas where he obviously feels he can expect the votes he won't need if he's really not a candidate.

Which is another way of saying that nobody believes Ronald Reagan when he says he's not a candidate. And Ronald Reagan undoubtedly does not believe that anybody believes him when he says he is not running. And nobody believes that Reagan believes—and so on.

So what is the point of this coy non-candidate candidate's heavy flirtation with the voters? The "non-candidate" pose relates to timing. It appears that he has been briefed by his very competent public relations advisers that even a little suspense will contribute to a lift in his campaign when he finally admits what everybody knows—that he's running hell-for-leather for the nation's highest office.

And, not having yet lifted the veil of "non-candidacy," he can maneuver a bit more freely, without slowing down his campaign, than when he is a formally declared candidate.

So much for the Reagan strategy. Now, about his campaign itself. After a year and one-half of Reaganism in California, the voters of this state know that the governor aims at reducing services to the people to the benefit of the big industrial taxpayers, while throwing extra tax burdens on the individual.

As negotiations which, hopefully, may end the Viet Nam war were underway, he came on strong with his unsolicited advice on how he would handle the situation—advice which makes him one of those least fitted to have presidential control of nuclear weapons, with their built-in threat of world destruction.

The ultra-right—the Birchers and the "right-to-workers"—would give him the support which they gave him in 1966. His candidacy would inspire them to greater efforts in behalf of their own peculiar anti-labor, anti-people aims, and his election would carry many of them into public office with him.

This "non-candidate" candidate candidacy represents a potential disaster to working people.

We can't all be bankers

It is undoubtedly true that some people would not benefit from the Occupational Safety & Health Act, now before Congress. Bankers, for instance. The Labor Department's studies indicate that a banker could work 217 years without one disabling accident.

While no banker, or anyone else, is likely to live long enough to prove this prediction personally, millions of persons are threatened with living lives which are much shorter than normal, because of hazards on their jobs.

These millions of men and women will benefit from the bill which will authorize the federal government to set standards upgrading their safety.

Every average day, 55 of them die in preventable job accidents. Contrasted with a banker's safe environment, a coal miner's chance is for a disabling accident after 11 years, a logger after only eight years, others at other frequencies.

Accidents are not the only hazard. Chemicals, fumes, dust and radiation are other built-in dangers which can make you ill or kill you. Industrial workers are not the only victims. Nurses, to name just one non-industrial occupation, may be exposed to dangerous radiation.

Most states simply don't do the industrial safety job which and should be done. Some don't even try. Labor wants the federal safety bill—now—to ensure real standards of protection in shops and plants throughout the nation.

It might even save a banker or two from getting hurt.

Speak for yourselves, please

Backers of "right to work" showed a certain arrogance in assailing leaders of California labor for establishing a committee to support Vice President Hubert Humphrey's candidacy for president.

We don't know who gives these people—dedicated to tearing down unions by destroying the union shop—the right to speak for working people. And that is exactly what they did in their "open letter" publicity gambit, accusing pro-Humphrey labor people of being out of step with working people.

No one can be more "out of step" with working people than these would be union busters. And the fact that they are sounding off is a signal that they intend to push their dangerous proposal—and working people must fight it.

City Dump



BATTELLE STUDY OF PREFABRICATION EXPLODES 'BLAME THE UNION' GIMMICK

(The recently completed Battelle Report on prefabrication in the building industry was undertaken by the AFL-CIO Building & Construction Trades Council to gain the first comprehensive over-all view of the question. The survey group was given a free hand. Here is a report from The Carpenter on results of the study:)

It has long been a propaganda trick of business and industry in the United States to blame unions for "impeding the wheels of progress" by what are described as antiquated rules and regulations.

This device has been used frequently in criticizing unions for blocking the development of automation despite the fact that the AFL-CIO and its affiliated unions have repeatedly taken the position that they are not opposed to automation, but want to make sure that their members' rights to share in its rewards are properly safeguarded.

One area of technological change in which much the same kind of anti-union propaganda has been popular is that of the use of prefabrication in the building and construction trades industry. Jurisdictional disputes have been magnified into a virtually impassable barrier against the development of prefabricated housing products, yet the facts are otherwise.

A thoroughgoing Research Report by the highly respected Battelle Memorial Institute of Columbus, Ohio, recently made public, reveals that there are many, many factors, quite apart from union attitudes, that are acting as brakes on the development of prefabrication.

"Constraints to the Future Growth of Prefabrication" is the way the Institute describes them.

They are such things as building codes, zoning, tradition, architects, structure of the industry, transportation and capital requirements. The Institute includes unions after architects as one factor, but is careful to note that its listing is not in the order of importance.

Here is the way these various

factors have acted as "constraints" on prefabrication:

- Building codes and their lack of uniformity were cited as hindrances because they added unnecessary costs. Some materials and products are rejected in one jurisdiction, accepted in another.

- Zoning, which frequently results in the inefficient use of land, especially low-density zoning, "has a tendency to deter the rate of growth of prefabrication."

- Tradition "is probably the biggest" constraint to technological change the study found. People want what they want and usually they want traditional homes that conform to traditional patterns. The study found that because of this, prefabrication can be accepted only in "small doses," on an evolutionary rather than revolutionary basis.

- Architects, the study found, like to think in terms of esthetics, art and their own personalities and mass-produced prefabricated products stunt their style. Another factor is the custom for architects' fees to be geared to the cost of a structure and any drastic cut in those costs is going to hurt the architect's monetary reward. "It will be virtually impossible to optimize a design so long as this procedure prevails," the report says.

- Unions: The Report says that "certain locals have resisted specific advances with moderate success," but contends that "to date, the unions as a whole have generally accepted prefabrication and have attempted to take advantage of its benefits—especially year around employment and better working conditions."

It notes that the ultimate goals of the craft unions "appear to be (1) the full employment of its members, (2) a livable wage, and (3) the right to preserve and advance the traditional skills of the trade." In the light of these factors, the Report says, unions are now in the process of trying to determine "whether prefabrication represents a

'threat' or a potential 'opportunity' for its membership."

- Transportation of prefabricated materials is a major problem. Entire dwelling units can be factory-produced, the study found, but they can't be transported easily or economically on present highways.

Helicopters have actually been used to overcome the transportation problem, but have proved too expensive.

- Capital requirements are a stumbling block because most home builders in the United States do not have the capital to set up costly manufacturing plants. "It takes money to become more efficient and the degree of risk usually increases the investment," the study found.

- And, finally, the study showed that the whole structure of the construction industry, fragmented, decentralized, made up of thousands of companies and widely differing components from architects to financing institutions, "does not readily lend itself to innovations of any type."

The "Research Report" was made at the request of the AFL-CIO Building and Construction Trades Department at a cost of some \$66,000. It is designed to help the construction unions, which represent some 3,500,000 workers to understand the nature of prefabrication and how it can help or hurt construction workers.

It is therefore, devoted to a major problem in one industry.

What it does show, however, should be of great value to other industries and to the general public; namely, that the easy device of blaming the unions for hindering progress is a gross fallacy.

Change in an industry does not hang on any single element in the highly complicated and individualistic American economy.

The "blame the union" gimmick should be seen for exactly what it is—an anti-labor propaganda device.

Cohelan, Petris to address Pipe Trades convention here

Continued from page 1

out that the Reagan administration seeks to turn back the clock in the field of labor legislation while labor must fight to preserve progressive legislation enacted under previous administrations.

Others who will address the convention during its three days include President Bryan P. Deavers of the California State Building Trades Council, Secretary-Treasurer Thomas L. Pitts of the California Labor Federation, Glenn Carlson, chairman of the U. A. State Joint Apprenticeship Committee; Secretary-Treasurer J. L. Childers of the Alameda County Building Trades Council, Executive Secretary-Treasurer Richard K. Groulx of the Alameda County Central Labor Council.

Employer representatives who will speak are Executive Secretary William Ward of the Northern California Refrigeration Contractors Association, Labor Relations Director E. S. Johnson of

the Plumbing, Heating & Piping Employers Council of Northern California and Milton E. Jeanney of the Plumbing, Heating & Piping Employers Council of Southern California.

Speaker at a convention dinner tomorrow night, sponsored by Locals 342 and 444, will be Hugh C. Murphy of the Department of Labor's Bureau of Apprenticeship & Training, Washington.

In over-all charge of host local arrangements are Business Managers James Martin of Local 342 and George A. Hess of Local 444. Martin also is secretary-treasurer of the Pipe Trades Council.

Machinists gain pay, fringe boosts in 8-week strike

Continued from page 1

crease package for maintenance machinists, 62 cents now, 16 next year and 16 in 1970; an 82-cent package for journeymen, 50 cents now and 16 in each of the next two years; a 48-cent specialists' package, payable in yearly raises of 26, 11 and 11 cents and 46 cents for production workers, who get 24 cents now and 11 cents in each of the next two years.

Four cost-of-living adjustments are to be made in the contract's last two years and a dental plan, financed by a \$10.30 per man per month employer contribution becomes effective June 1.

SICK LEAVE BOOSTED

Sick leave is boosted to three-quarters of regular weekly earnings, instead of the previous two-thirds, health and welfare coverage is improved and employers will pay an additional 1 cent per hour to the pension fund next April 1 and another cent on April 1, 1970.

Employees next year will get four weeks vacation after 20 years service. The previous three weeks after 10 years is retained.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

U.S. study asked of racial troubles

Continued from page 1

with wantonly shooting Hutton down.

Opponents feared that to include the Hutton case specifically could influence the city to turn down the request for a total investigation on grounds that the publicized Hutton incident had been settled to official satisfaction. The grand jury has found the shooting to be justifiable.

Such a total investigation, they noted, could not fail to zero in on the Hutton issue.

The letter, signed by Executive Secretary-Treasurer Richard K. Groulx, also asked permission for Groulx to speak on the subject at the city council's meeting next Tuesday night.

"... We feel that the Justice Department, with its excellent record of defense of civil rights and obvious objectivity, is the appropriate organization to conduct such a survey."



JAMES MARTIN
represents host Local 342



GEORGE HESS
of host Local 444

It's Delano Day again tomorrow

The monthly food caravan to aid the grape strikers and their families leaves Oakland tomorrow, Saturday, May 25.

Participants are to assemble at 7:00 a.m. at 568 Forty-seventh Street for the drive to Delano. If you're joining, you're asked to phone the Agricultural Labor Support Committee, at 655-3256 between 8 and 9 a.m. today or after 7 p.m.

Purpose of the call is to let the committee know whether you have space in your car for food or other riders or if you need a ride.

And, whether or not you're making the caravan, your help against "green card" alien strikebreakers is vital, the United Farm Workers said.

UFWOC charged that "green carders," who are given permits to cross the border to work in the United States, are being illegally recruited to work for struck farms.

UFWOC urged letters to Secretary of Labor Willard Wirtz in Washington, urging that the practice be halted. The Justice Department's Immigration Service, which has harassed pickets, has done nothing to stop "green card" scabbing, UFWOC charged.

Steel Machinists await employer bid

Steel Machinists 1304 waited this week for employer offers in negotiations covering some 1,100 members whose contracts expire at midnight, May 31.

Local 1304 has asked 75 cents more per hour on wages, improvements in vacations and health and welfare coverage plus dental care at establishments not yet covered by it.

Five of the firms are machine shops and factories represented by the United Employers and employing 250 men. The other employees involved work at independent shops.

Members working at plants where negotiations are underway are to meet June 1 to discuss the employer offer, expected to be made soon.

Trucking industry, Machinist contract boosts pay, fringes

Forty Automotive Machinists' Lodges in 11 western states have won a 75-cent per hour pay increase package and dental care coverage in a new three-year contract with the trucking industry.

Automotive Machinists 1546 here had received Alameda County Central Labor Council strike sanction against the California Trucking Association, one of the employer groups involved in joint negotiations, and strike authorization had been granted throughout the 11-state area.

In California, the 75-cent pay increase package comprises a 35-cent per hour raise effective last May 1 and 20 cents on May 1, 1969 and on May 1, 1970. The package is split 30-20-25 elsewhere in the west.

Employers are to increase their health and welfare contributions by another 12 cents per hour to finance improvements, including a new dental plan which will be effective next year.

The total package, including raises, the dental plan and an additional paid holiday, amounts to 90 cents per hour, Bud Williams of Lodge 1546 disclosed. The new holiday, the day after Thanksgiving Day, give Auto Machinists nine paid holidays a year.

BTC endorses Prop. 1, state vets loan bonds

State Proposition 1, the \$200,000,000 veterans bond issue on the June 4 ballot, got unanimous endorsement this week of the Alameda County Building Trades Council. Besides providing homes and construction jobs, the measure costs the taxpayers nothing, the BTC stressed.

Insurance agents strike Metropolitan

Continued from page 1

It might be well, the Labor Council was told, for unionists to make sure that any insurance agent with whom they deal carries a union card.

The company offer would raise pay \$13 a week, contrasted to the union proposal to add \$25 a week to agents' skimpy paychecks, Greene said.

Average gross pay of Metropolitan agents here, Steiner said, is \$148 a week, from which the agent must pay his auto expenses, other business expenses and taxes.

Job opportunities

The Labor Department in its annual turn at forecasting job opportunities reports that for the 1970s the outlook will be brightest for professional, skilled, service and clerical workers.

AB 1463-1464 blasted by BTC

Continued from page 1

bor's and management's autonomous apprenticeship program," he said, "which could train all minorities — if there were jobs for them."

He read a letter from Chief Charles F. Hanna of the State Division of Apprenticeship Standards, pointing out the bills indicated the Legislature is "by and large unaware" of labor-management achievements in job opportunities for minorities.

The issue, said BTC President Paul Jones, is "if we have jobs, we can put people to work."

Seven of the 11 advisory committee members of the bills' new agency would be appointed by Governor Reagan who would also name its chairman.

Demand the Union Label!

RE-ELECT Assemblyman John J. MILLER



DEMOCRAT - 17th District

- ENDORSED BY -

Alameda County Central Labor Council - C.O.P.E.

ILWU East Bay Joint Legislative Committee

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